



The American with Disabilities (ADA) Procedures

COVID-19 Statement for Fall 2022

Necessary

Support



Statement on Sex and Gender-Based Discrimination, Harassment, and Violence

The American with Disabilities (ADA) Procedures

Necessary Support

Howard University is committed to creating an accessible, inclusive, and safe learning environment for all students and providing equal access to students with documented disabilities. Students seeking reasonable accommodations must first register with the Office of Student Services (OSS). There you can engage in a confidential conversation about the process for requesting reasonable accommodations in the classroom and clinical settings, which the Office of Student Services (OSS) determines. Accommodations must be requested each semester. Accommodations are not provided retroactively. If you want to request accommodations, please contact OSS via email at <u>oss.disabilityservices@howard.edu</u> or visit https://howard.edu/disability-services.

COVID-19 Statement for Fall 2022

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The indoor mask mandate has been lifted on campus for all faculty, staff, students, and visitors, with a notable exception like patient settings. Faculty may continue to require masks for individual classes. In those classes where a face mask is required, students will be directed to leave the classroom if a face mask is not worn properly to cover the nose and mouth. Any student who refuses or fails to comply with a specific classroom requirement to wear a face mask, and any other measures the University advances for the safety and protection of the Howard Community, will constitute a violation of the University's Student Code of Conduct and could result in sanctions up to and including expulsion from the University.

Statement on Sex and Gender-Based Discrimination, Harassment, and Violence

Necessary Support

Howard University's Policy Prohibiting Sex and Gender-Based Discrimination, Sexual Misconduct and Retaliation (aka, the Title IX Policy) prohibits discrimination, harassment, and violence based on sex, gender, gender expression, gender identity, sexual orientation, pregnancy, or marital status. With the exception of certain employees designated as confidential, note that all Howard University employees – including all faculty members – are required to report any information they receive regarding known or suspected prohibited conduct under the Title IX Policy to the Title IX Office (TitleIX@howard.edu or 202-806-2550), regardless of how they learn of it. For confidential support and assistance, you may contact the Interpersonal Violence Prevention Program (202-836-1401) or the University Counseling Service (202-806-7540). To learn more about your rights, resources, and options for reporting and/or seeking confidential support services (including additional confidential resources, both on and off campus), visit titleix.howard.edu.

NecessaryUsefulSupportSuggestions

RL

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CE

Useful Suggestions

Colleagues & Department

NARD

HOW

Collecting Data

Smart Scheduling

SERVICE

laws

Useful Suggestions

Colleagues & Department

QUESTIONS TO ASK YOURSELF

- What are the department standards?

Are past syllabi available?

Who else is making a syllabus right now?

FINDING SUPPORTIVE CONNECTIONS

- Department and University colleagues
- Searching online for resources
- Contacting external faculty

Useful Suggestions

Collecting Data

Useful Suggestions

Smart Scheduling

ARE YOU BEING THOUGHTFUL?

-Student Breaks

-Clarity Check-Ins -Time to Grade & Rest

