

Office of Faculty Development Junior Faculty Forum Topics, 2021-2022

March 24, 2022

Faculty Success: The Reappointment Review Process. This forum will provide junior faculty with an inside view of the new Faculty Success system and the streamlined reappointment process being implemented for 2022-2023 reappointments.

Presenters:

- Angela Cole Dixon, Ph.D., *Associate Provost for Academic Affairs, Office of the Provost*
- Kimberly L. Jones, Ph.D., *Associate Provost for Faculty Affairs, Office of the Provost*

February 10, 2022

"What I Wish I Had Known When I Was a Junior Faculty Member." Our esteemed Howard panel has agreed to share what they wish they had known early in their academic careers. They will share nuggets, gems, lessons learned along the way, and those "why didn't somebody tell me that" moments! They will engage with you and answer your questions. It should be a lively, relevant, and fun discussion!

Presenters:

- Sosanya Jones, Ed.D., *Associate Professor, Dept. of Higher Education Leadership and Policy Studies, School of Education*
- Judi Moore Latta, Ph.D., *Professor Emerita, formerly on the faculty of the Dept. of Media, Journalism and Film in the School of Communications*
- Elka M. Stevens, Ph.D., *Associate Professor, Dept. of Art, Chadwick A. Boseman College of Fine Arts*

January 27, 2022

"The APT Process Part II: The Evaluator's Perspective" This Junior Faculty Forum will bring together evaluators of the promotion and tenure applications. They will go in-depth on what they look for in a complete package. They will tell you where they spend the most time. They will offer suggestions and tips for improving your package, and more! You will also have the opportunity to ask the evaluators your burning questions. So, whether you're up for tenure/promotion soon or still a year or two away, this information session will help prepare you for the process.

Evaluators:

- Dr. Ramesh Chawla, *Professor, College of Engineering and Architecture, Dept. of Chemical Engineering*
- Dr. Deneé Mwendwa, *Professor, College of Arts and Sciences, Dept. of Psychology*
- Dr. Tia Tyree, *Professor, Cathy Hughes School of Communications, Dept. of Strategic, Legal and Management Communications*

December 10, 2021

"The APT Process from the Perspective of the Applicant." Two newly tenured faculty will share what they learned on the road to tenure. They will talk about planning for the process; how they gathered information and data and why it's important to keep track of it; how they put together their applications; how they prepared for the narrative components; and much more!

Newly tenured faculty speakers:

- Dr. Rachel Watson, *Associate Professor in the Dept. of English, College of Arts and Sciences*
- Dr. Liana Valente, *Associate Professor in the Chadwick A. Boseman College of Fine Arts*

November 18, 2021

"You Belong Here: Ways to Overcome Imposter Syndrome." What is imposter syndrome and why do so many faculty fall into the imposter syndrome trap? What are the signs of imposter syndrome? How can it be overcome? What impact can it have on the career of a junior faculty? Our guest speaker has a long-standing commitment to improving the lives of minorities and others through mental health and self-care initiatives. She will discuss imposter syndrome and will encourage an interactive and open discussion.

Guest Speaker:

- Shareefah N. Al'Uqdah, Ph.D., *Associate Professor, Counseling Psychology, School of Education*

October 21, 2021

"Good Mental Health: Ensuring Faculty Success." [*Sandra E. Crewe, Ph.D., Dean of the Howard University School of Social Work*](#), will speak to junior faculty about the importance of prioritizing mental health and wellness and why it is especially important for faculty on the tenure-track. Dean Crewe will also acknowledge the challenges junior faculty may have faced during the pandemic, including home-schooling and parenting children.