

SUMMARY OF PCAR OUTCOMES

In January 2011 Howard University concluded an important assessment of the quality of all academic programs with considerations of those that might be redesigned or eliminated. The Board of Trustees approved the president's recommendations to close, consolidate, and otherwise eliminate twenty-four (24) academic programs. In addition, several programs took new forms as a byproduct of the exercise. Several terminated degree programs became concentrations or were maintained as minors within other degree programs. There were a number of significant post-PCAR initiatives that support the academic renewal effort. Finally, the University established 15 new degree programs.

Discontinued degree and certificate programs:

- Anthropology B.A., (College of Arts & Sciences)
- Fashion Merchandising, B.A., (College of Arts & Sciences)
- Interior Design, B.A. (College of Arts & Sciences)
- Classical Civilization, B.A. (College of Arts & Sciences)
- German, B.A. (College of Arts & Sciences)
- Russian, B.A. (College of Arts & Sciences)
- Hospitality Management, B.B.A., (School of Business)
- Insurance, B.B.A., (School of Business)
- Communication Sciences and Disorders, B.S., (School of Communications)
- Art History, M.A. (Graduate School/College of Arts & Sciences)
- Communication & Culture, M.A. (School of Communications)
- Curriculum & Instruction, M.A. (School of Education)
- Curriculum & Instruction, MAT (School of Education)
- Leadership & Policy Studies, M.A. (School of Education)
- Educational Administration & Policy, M.A., M.S. (School of Education)
- Human Development, M.S. (School of Education)
- Music Education, M.Mus.E. (College of Arts and Sciences)
- Philosophy, M.A., (Graduate School/College of Arts & Sciences)
- Public Administration, M.A.P.A. (Graduate School/College of Arts & Sciences)
- French, MA (Graduate School/College of Arts & Sciences)
- Spanish, MA (Graduate School/College of Arts & Sciences)
- Community Counseling Certificate of Advanced Graduate Study (CAGS) (School of Education)
- School Counseling Certificate of Advanced Graduate Study (CAGS) (School of Education)
- Educational Psychology Certificate of Advanced Graduate Study (CAGS) (School of Education)

Significant post-PCAR initiatives supporting academic renewal:

- 120-credit-hour requirement for all undergraduate degrees
- Launch of the Office of Undergraduate Studies
- Launch of the Office of Faculty Development
- Phased Faculty Retirement Program implementation and completion
- Reductions in staff (administrative renewal)
- Indirect cost realignment to incentivize more faculty research
- Review of research structure (University-wide research advisory council; research consultant's review and report)
- Revised criteria for membership on the faculty of the Graduate School

Reconfigured program arrangements

- Insurance concentration in the Finance degree program
- Hospitality concentration in the Management degree program
- Interior design in the BFA Graphic Design program
- Fashion Design in the BFA Graphic Design program
- B.Arch. transitioned to an M.Arch. program
- MPH redesigned as an interdisciplinary program in the Graduate School
- College of Pharmacy re-established as stand alone College

New degree and certificate programs established since 2011

College of Arts and Sciences

- Interdisciplinary Studies Program (Bachelor of Arts)
Concentrations:
 - Bioethics
 - Community Development
 - International Affairs
 - Environmental Studies
 - Interdisciplinary Humanities (Bachelor of Arts)

School of Business

- Accountancy (Master of Accountancy)
- Executive Master of Business Administration (Executive MBA)
- Tri-lateral Global MBA Certificate

School of Communications

- Communication, Culture, and Media Studies (Ph.D.)
- Media, Journalism and Film (Bachelor of Arts)
- Speech-Language Pathology (Master of Science)
- Strategic, Legal and Mass Communications (Bachelor of Arts)
- Redesign of MFA in Film program
- 5-year Accelerated Master's Program in Speech Pathology

School of Education

- Elementary Education (Bachelor of Science)
- School Psychology and Counseling Services (Master of Education)
- Higher Education Leadership (Ph.D.)

College of Engineering, Architecture, and Computer Sciences

- Civil Engineering (Ph.D.)
- Computer Science (Ph.D.)

School of Law

- Paralegal Studies (Certificate)
- Dispute Resolution Certificate Program

School of Divinity

- Inter-chaplaincy Degree Program
- M.Div/MSW Joint Degree Program