# Howard University Academic & Administrative Program Prioritization Task Force

Dr. Kimberly Jones, Chair, Academic sub-committee
Prof. Rhea Ballard-Thrower, Chair, Administrative sub-committee



#### INTRODUCTION

- In order to maintain and elevate our status as a premier academic institution, it is essential that the programs offered at Howard University are of the highest academic quality, and provide contemporary and exceptional educational experiences to our students.
- As we prepare for the University-wide accreditation process in 2019-2020, it is critical that the University undertake a comprehensive academic and administrative review process to position the University to remain relevant and positioned for a successful future.

#### **Overview of Prioritization Process**

- Task Force Charge: *Conduct an evaluation* of all academic and administrative programs across campus to aid in providing a framework for Howard University's future.
- Program evaluations will be presented in a report to the University Administration, so that they can plan changes that increase the overall efficiency and quality of academic and administrative programs across the university.
- Task Force Final report can be used as a *data source to* support decision making.



## **PPTF Members by Subcommittee**

# Academic Dr. Kimberly Jones, Chair

- Dr. Kim Bey
- Prof. Matthew Bruckner
- Prof. Lisa Crooms-Robinson
- Dr. Constance Ellison
- Mr. Joseph Emanuel
- Dr. Kimberley Freeman
- Dr. Rajni Goel
- Dr. Masoud Kayoosi
- Rev. Sylvia McDonald-Kaufman
- Dr. Eleanor King
- Mr. Andrew Rivers
- Ms. Precious Smith

- Dr. Patricia Talbert
- Dr. Lekidelu Taddesse-Heath
- Dr. Tia Tyree
- Dr. Eric Walters

#### **Administrative**

Prof. Rhea Ballard-Thrower, Chair

- Dr. Shareefah Al Uqdah
- Dr. George Littleton

• Dr. Helen Bond

- Mr. Steven Peterson
- Ms. Keonna Carter
- Ms. Eulis Sawney
- Ms. Tanya Greenfield
- Dr. Raymond Smith

- Dr. Altaf Husain
- Dr. Omari Swinton
- Ms. Lennon Jackson
- Dr. Robin Thornhill
- Dr. Leslie Lawrence
- Dr. Jacqueise Unonu



### **PPTF Members by Subcommittee**

# Data: Mr. Vancito Wallace and Mr. Rick Watts, Co-Chairs

- Mr. Kyron Carter
- Mr. Eugene Cooper
- Ms. Jozanne Douglas
- Ms. Dana Hector
- Ms. Shelese Lyng Smith
- Mr. Jeremy Randall
- Dr. Michael Wallace
- Mr. Antoine Williams
- Ms. Aisha Wise

#### **Support Staff**

- Mrs. Ruth Franks
- Mr. Jack Chang



#### **Academic and Administrative Units**

Academic Programs:

144 bachelors, masters, doctoral and certificate programs

Administrative Programs:

**81** units across campus



### **PPTF Work Flow**

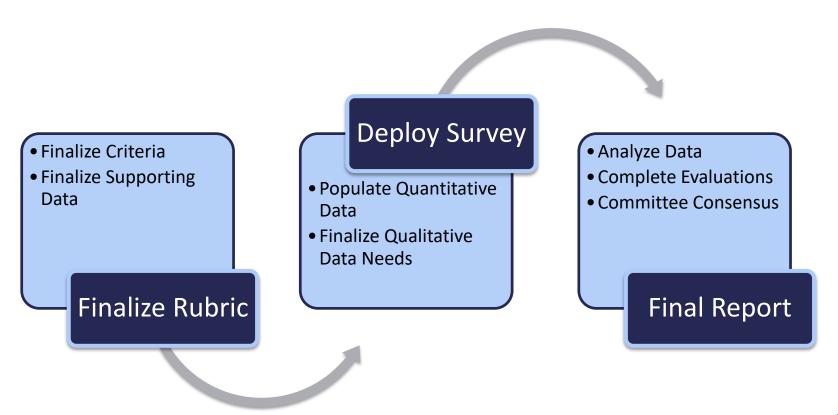
Develop Key Areas, Criteria and Data Indicators Data and
Narratives
Submitted by
Each Program
via Survey

Evaluation of Programs
Using Scoring Rubric

Task Force
Deliberations
and Final
Report



## **PPTF Process and Timeline**





## Campus Engagement is Important

#### **Challenges**

- Fear of change
- Difficulty making tough decisions
- Urge to protect your own program
- Complexity of data gathering
- Lack of buy-in from faculty & staff

#### **Successful Implementation**

- Broad participation
- Clear and consistent communication
- Specific goals
- Effective data gathering



# Submit Questions, Suggestions, or Recommendations to prioritization@howard.edu

